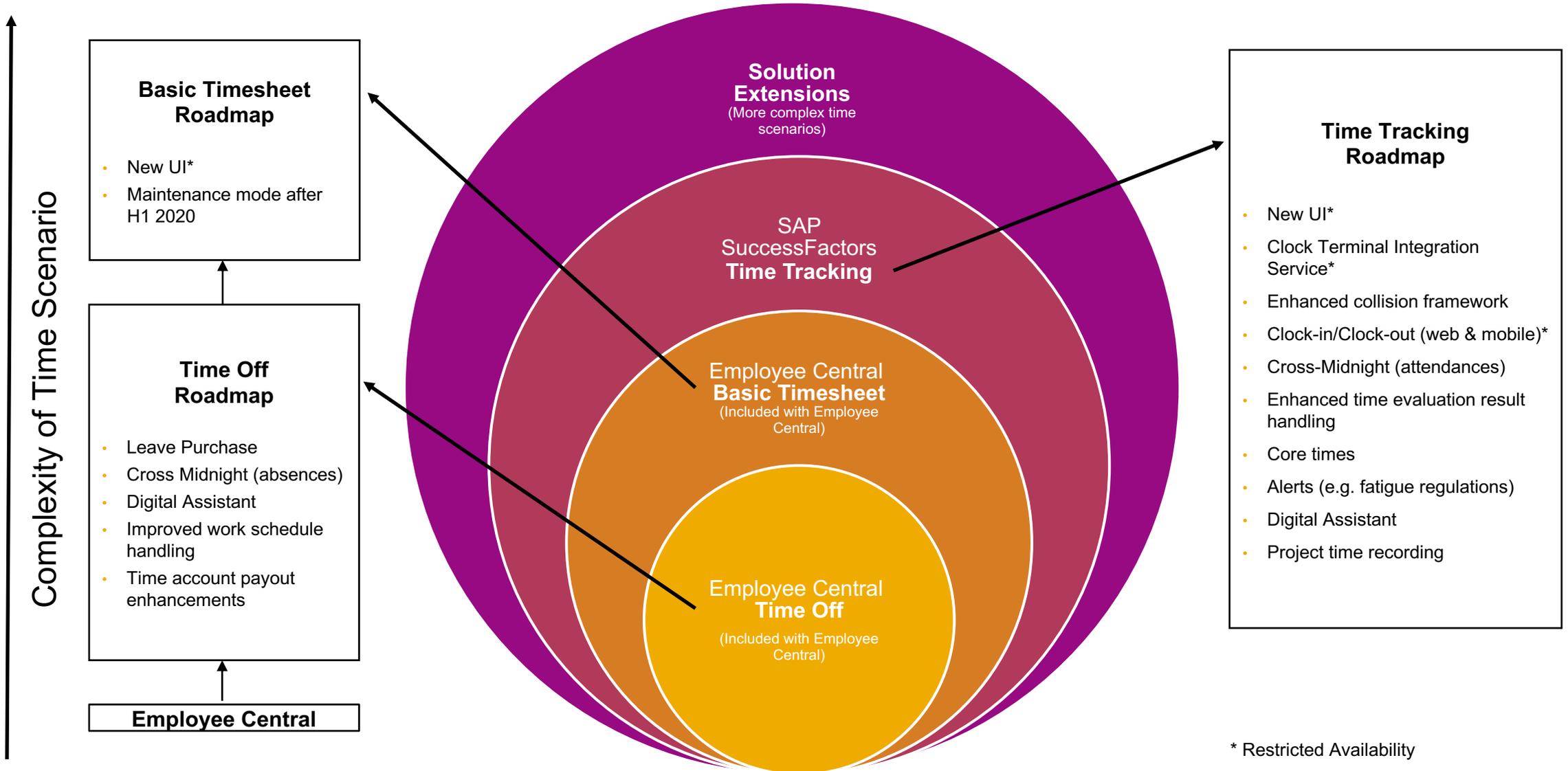


Positioning and Packaging: SAP Time Management Landscape



Joint Roadmap – Employee Central (Time Off) & Time Tracking

Time Tracking

- New Time Sheet UI (GA)
- Clock Terminal Integration Service (GA)
- Single record workflow approval (GA)
- Employee clock in / clock out corrections (mobile & web)
- Cross-midnight handling for attendances

Time Tracking

- Mobile punch clock
- UI improvements, such as copy feature
- Time valuation calculation enhancements
- Detection of late comers and early leavers
- Ability to handle multiple time off in lieu accounts
- Allowance recording against different units

Time Tracking

- Attendance time accounts
- Pre-approval of overtime
- Improved alerting
- Improved time evaluation result handling
- Monthly time sheet (incl approvals)

Time Tracking

- Monthly time sheet
- Flextime - Core times
- Multi employee processing
- System admin configuration improvements
- Advanced time allocation (incl project time recording)

Time Tracking

- Temporary work schedule enhancements
- Time statement via DocGen
- Alerts for fatigue regulations

H1 2021

H2 2021

H1 2022

H2 2022

2023

Time Off

- Time Off Engagement card
- Parallel/concurrent absences
- Improved public holiday handling
- Integration into S/4 applications

Time Off

- Temporary work schedule changes usability improvement
- Improved work schedule handling for employees
- Absences on non-working days for clock time users
- Time account payout improvements

Time Off

- Accrual as entitled for recurring time accounts
- Transfer of time account based on flextime cycle
- Improved support for shifting of public holidays

Time Off

- Selected life events (e.g. birth of child)

Time Off

- Multi employee processing